

Tom Hackman, M.F.A.

10 Ponds Drive
Lexington, VA 24450
(304)516-9146
hackman.tom@gmail.com

EDUCATION

University of Virginia Charlottesville, VA	Master of Fine Arts – Drama - Technical Production Thesis Topic: The Role of the Technical Director in the theatrical design process.	2002
Davis & Elkins College Elkins, WV	Bachelor of Arts – Design & Technical Theatre Bachelor of Arts – Environmental Science	1998 1998

HIGHER EDUCATION EXPERIENCE

Washington and Lee University		2016-Present
Technical Director- Dept of Theater, Dance and Film Studies Technical Director for all departmental productions- oversight of scene shop operations, supervision of paid and student workers.		
Davis & Elkins College		2010 - 2016
Associate Professor of Theatre Teaching duties included theatre design and technology courses to majors and non-majors. Resident scenic and lighting designer/technical director for Theatre Program productions. Facility management for the Myles Center for the Arts as well as Boiler House Theatre- 150 seat multi-form venue.		
Elizabethtown College		2008-2010
Assistant Professor of Theatre Teaching duties included all theatrical design and technology course offered as well as introduction to theatre. Resident designer and technical director for all Theatre Division productions.		
Davis & Elkins College		2002-2008
Assistant Professor of Theatre Teaching duties included all theatre design and technology courses offered as well as introduction to theatre. Resident scene designer and technical director for all Theatre Program productions.		
University of Virginia		1999-2002
Graduate Instructor in Department of Drama Teaching duties included scenic technology, stage management and circus history (as Teaching Assistant)		

Courses Taught

Elizabethtown College

Stagecraft
Fundamentals of Theatrical Design
Theatrical Design Studio
Introduction to Theatre

Davis & Elkins College

Stagecraft
Advanced Stagecraft
Design Analysis
Script Analysis
Stage Lighting
Lighting Design
Props Construction
Theatre Production I & II
Scene Design
Scene Painting
Drafting for the Theatre
Stage Management
Portfolio Preparation
Computer Aided Drafting

PROFESSIONAL EXPERIENCE- Theatre Production

Resident Scene Designer & Technical Director

Selected Designs :

Scenery and Lighting- *The Trestle at Pope Lick Creek, Battle of Angels*
Scenery – *Antigone, Urinetown, Macbeth, Red Herring, Imaginary Invalid*

Davis & Elkins College
2002-2008, 2010-Present

Resident Scenic/Lighting Designer & Technical Director

Scenery – *Urinetown, The Crucible*
Scenery and Lighting - *The Memorandum, 9 Parts of Desire, The Tempest*

Elizabethtown College
2008-2010

Scene Designer

25th Annual Putnam County Spelling Bee, Peter Pan
George M!, Cheaper by the Dozen

Gretna Theatre
2009, 2010

Properties Master

South Pacific, Nunsense, Enchanted April, Don't Hug Me
Sunday in the Park...

Heritage Rep. Theatre
2006

Assistant Scene Designer (Steve Gilliam)

(St. Louis Municipal Theatre Association)
CATS!, The Music Man, Annie, 42nd Street

The MUNY
2004

Scenic/Lighting Designer & Technical Director

Scenery and Lighting- *A Midsummer Night's Dream*

Elkins Shakespeare Fest.
2003

Technical Director

Selected Works: *Anything Goes, Gypsy, Proof, Grease,*
Dames at Sea, The Rainmaker, Art

Heritage Rep. Theatre
2001 & 2002

SERVICE ACTIVITIES

College Committee Service

Chair, Division of Fine & Performing Arts-Davis & Elkins	2013-Present	
Oversight of Academic Programs, Recruiting, Development for programs in Art, Music, Dance, Theatre and Heritage Arts		
Scheduling for course offerings, public performances and exhibitions		
Oversight of creation of Dance degree - unique program in American Vernacular Dance		
Development of facilities for new and existing academic programs		
Including new 4000 sq ft dance studio floor and acoustic treatment		
Budget Management for all Division activities		
Coordination of guest artist contracts and arrangements		
Advisory Committee, Augusta Heritage Center- Davis & Elkins	2014-Present	
Governance/oversight board for heritage arts organization		
Dean, WV Governor's School for the Arts- Davis & Elkins	2012-2013	
Daily oversight and planning for residential summer program of 100 high school artists within 7 distinct disciplines:		
Dance, Instrumental or Vocal Music, Acting, Creative Writing, Visual and Digital Art		
Logistics for housing, instructional and performance spaces, meals, interstate travel		
Facility Development for new spaces and refit of existing spaces		
Coordination with architects and contractors for renovations of art, music and dance facilities. Lighting and audio and rigging upgrade to 1200 seat Harper-McNeeley Auditorium		
Hiring for faculty as well as instructional and residence life staff positions		
Coordination with state officials for funding and compliance issues		
Handled direct reporting on budget management to WV Dept of Education and Governor's office		
College Re-Accreditation Committee-Davis & Elkins	2015-Present	
Task group writing documents to meet HLC requirements		
General Education Restructure Committee-Davis & Elkins	2014	
Task group assessed and rewrote general education requirements		
Professional Affairs Committee-Davis & Elkins College	2010-Present	
Student Appeals Board-Elizabethtown	2009	
Ad hoc Committee on College Copyright Procedure	2008	
Admissions & Academic Standing Committee-Davis & Elkins	2003-2008	
Chair 2008		
Campus Safety Committee-Davis & Elkins	2003-present	
Presidential Task Force on Recruiting	2006-2007	
College Senate- Faculty Representative-Davis & Elkins	2005-2007	
Campus Life Committee		2006-2007
Campus Technology Committee		2005-2006
Technology and Learning Environment Committee- Davis & Elkins	2002-2003	
Graphic Design		
Fine & Performing Arts Dept, College Centennial, various college events		

Presentations and Publications

Burning with Desire- Fire Curtains for Theatre	USITT National Conference	2002
I Know It's Toxic, But	USITT National Conference	2005
Safe Practices for the Prop Shop with Monona Rossol		
Don't Breathe, Just Paint.	USITT National Conference	2005
Chemical Safety for Scene Painters with Monona Rossol		

Safety Resources	USITT National Conference	2006
Health & Safety Commission Working Group		
Portfolio Preparation for Designer and Technicians	PA Thespians Conference	2009
	Virginia Thespians Conference	2003
	WV Thespians Conference	2004, 2015
	MD High School Theatre Festival	2004
MFA Thesis Committee	University of Virginia	2008
Technical Production Degree Candidate Rebecca Foster		
The Technology of KA- Above and Beyond or Based in the Past		
Publications-		
World Stage Design 2009-Catalog- Antigone- Davis & Elkins College		
Southern Theatre- Snow Machines: An Effect for all Seasons 2001		
USITT Theatre Technology Exhibit Catalog 2001		
The Invention and Design of the Huskey Saw		

Professional Membership and Service

United States Institute for Theatre Technology	1999-Present
Vice President for Programming, Board Member	2012-2015
National Conference Programming Coordinator	2007-2012
Assistant Programming Coordinator	2006-2007
Vice Commissioner for Health & Safety-Scene Design	2005-2007
West Virginia Theatre Conference	2003-Present
President	2014-2015
Graphic Designer	
Southeastern Theatre Conference	1999-Present
Portfolio Reviewer- Technical Direction	
Virginia Theatre Association	2004-2009
Secondary School Audition Attendee	
Maryland High School Theatre Festival	2004-2008
Secondary School Audition Attendee	
Design Portfolio Reviewer	

Other Service Activities

Friends of the Chessie Trail- Board member, chair of Race Committee	2019-present
Friends of Natural Bridge State Park- trail maintenance volunteer	2018-present
BSA, Allohak Council, Pack 88, Den Leader	2013-2016
Elkins-Randolph County Community Arts Center	2007
Consultant on lighting system purchase & installation	
C-HOPE	2003-2008
Citizens for Historical Opportunity, Preservation and Education	
Darden Mill restoration	
First Ward School Committee chair	
Great Tygart Valley River Clean-up- River Captain & Volunteer	2004-2008
Elkins Landmarks Commission- Volunteer	2003-2008
Grace Episcopal Church- Vestry member	2008